

Environmental Policy

Global Gateway Recruitment is a specialist recruitment and psychometric analysis consultancy organization, established in 2006 to provide:

- The selection, recruitment and placement of high quality Project Managers to clients across many industry sectors
- Unique psychometric analysis services to candidates and clients
- Additional personalized ad-hoc services to clients, dependent on business requirements

The company, its Directors and employees recognize that they all can have an impact on the environment and in order to promote good environmental practice, are continually investigating ways to reduce their environmental impact and prevent pollution.

Responsibility

All the Directors, management and employees are responsible for integrating environmental considerations into the business, including maintaining and operating in accordance with this Environmental Policy.

Objectives and Targets

In order to comply with the relevant regulations, the company's environmental objectives are:

- Reduce energy inefficiency by 20% from 2007 levels
- Reduce the generation of hazardous waste by 10% from 2007 levels
- Reduce paper usage by 30% from the 2007 baseline
- Introduce additional awareness campaigns to make all management and staff more aware of how their actions can benefit the environment more positively

Monitoring of Targets

The company will collect resource usage data on a monthly basis in order to monitor progress against stated targets. The performance of the company will be discussed and monitored in management meetings and action plans will be amended accordingly.

This policy is reviewed at the annual Directors' Executive meeting and any changes made to the policy will be implemented and communicated as necessary.

Signed:



Last updated: 30 September 2009